Competency Priority Rating by Job Function

	Pastoral Staff	Direct Ministry	Support Staff
Action Orientation	3	3	3
Communications	3	2	2
Creativity / Innovation	3	2	2
Mission / Goal Orientation	3	2	1
Interpersonal Skill	3	3	2
Leadership	3	2	1
Teambuilder	3	2	1
Technical / Functional Expertise	3	3	3

Competency Priority Rating
1 = Low Priority for this position
2 = Moderate Priority for this position
3 = High Priority for this position

Direct Ministry Roles	Support Staff Roles
Worship director	Administrative assistants
Women's director	Financial secretary
Girls' SM director	Nursery workers
Children's director	
Nursery supervisor	
Children's worker	
Production	